

## GRADUATE REGISTERED NURSING PROGRAM

# PART-TIME 56 - 70 hours per fortnight

We are proud to offer our Graduate Nursing Program, a unique and dynamic pathway designed to support your transition from student to confident healthcare professional.

We seek applications from motivated and committed individuals looking to gain hands-on experience with the flexibility to pursue a formal qualification through the University of Notre Dame if desired.

Applications for the **July 2025 Registered Nurse Graduate Program at Bethesda Health Care** are now open!

## What Our Graduate Program Offers:

The Bethesda Health Care Graduate Nurse Program provides a positive and supportive environment where graduate nurses are encouraged to develop clinically and professionally. You will gain exposure to a range of clinical specialties through two rotations over 12 months, including:

- Surgical
- Palliative Care

Other Key Features of the Graduate Nurse Program include:

- A comprehensive four-day induction program
- Supernumerary time in each clinical area
- Fortnightly education sessions to enhance professional development
- Continuous support from Staff Development Nurses, preceptors, and Bethesda's Learning and Development Team
- Access to ongoing education, including study days
- 56–70 hour per fortnight contracts

Join us and be part of a nurturing program that prioritises your growth in a diverse and dynamic healthcare environment.

## Optional Graduate Certificate in Clinical Nursing

We have partnered with **Notre Dame** to offer the **Graduate Certificate in Clinical Nursing**, which you can opt to complete alongside Bethesda's Graduate Program. The fees are competitive, and financial support is available to successful candidates. This program enhances your clinical knowledge and decision-making skills through a combination of online and practical modules.

**Note:** You do not need to have completed your undergraduate degree at Notre Dame to participate in the Graduate Program or pursue the Graduate Certificate.



#### **About Bethesda Health Care**

Bethesda Hospital is a medium-sized private hospital nestled on the banks of the beautiful Derbarl Yerrigan (Swan River) in Claremont, Perth. The hospital has nine theatres, sixty-six inpatient beds, and an 18-bed Day Procedure Unit. We are also proud to manage one of Perth's leading inpatient palliative care units and provide a highly reputed palliative care consultancy service to the Perth community (MPaCCS). We are a values-based not-for-profit organisation with an outstanding culture committed to employee health, well-being, and professional development.

## Employee Benefits Include:

- Work-Life Balance: Enjoy flexible 56-70 hour per fortnight contracts with study options.
- Competitive Pay & Benefits: Enjoy a competitive salary and generous salary packaging. Enhance your take-home pay with up to \$15,900 towards living expenses and \$2,650 for meals and entertainment.
- A Friendly and Supportive Working Environment: Be part of a collaborative, inclusive team where professional support and personal well-being are priorities.
- **Discounted Meals:** Enjoy heavily discounted staff meals, with direct deductions available through salary.
- **Well-being & Fitness:** Access fitness and wellness programs through <u>WHEREFIT</u> to support health.
- Convenient Parking: Enjoy subsidised on-site and off-site parking, with easy public transport access.
- **Employee Support:** Benefit from the Employee Assistance Program (EAP) for personal well-being.

#### How to Apply:

For further information or confidential inquiries, please contact Dr Marie Murphy, Manager of Learning & Development, at <a href="mailto:graduates@bethesda.org.au">graduates@bethesda.org.au</a>.

To apply, please email your CV, including your reason for applying to Bethesda Hospital's Graduate Nurse Program and the <u>Application Form</u>, to <u>graduates@bethesda.org.au</u> by close of business, Monday, 10 February 2025. You can <u>click here</u> to get a copy of the position description.

## **Documents Required for the Application Process:**

- Cover letter, application form, and current CV
- Certified copy of your academic transcript
- Two certified clinical reports from recent clinical placements (from clinical facilitators)
- Two clinical referees (with phone and email contact details)
- Working with Children Check and National Police Clearance issued within the last six months.

We strongly encourage Aboriginal and Torres Strait Islander applicants to apply.

## Important Information:

Only applications from candidates with full Australian work rights will be considered.



- Successful applicants will be contacted via phone or email. Due to the high volume of applications, we regret that we are unable to provide individual acknowledgments or feedback if your application is not shortlisted.
  - We reserve the right to close applications before the specified closing date.