



## Deputy Director of Nursing Clinical Services

- **Work with a supportive and experienced executive management team**
- **Medium, niche Private Hospital located in Claremont, Perth, Western Australia**
- **Highly regarded and respected for delivery of outstanding clinical and palliative care services**
- **Access to on-site staff parking**
- **Generous salary packaging arrangements**
- **Work-life balance**

Bethesda Hospital is a medium-sized private hospital nestled on the banks of the beautiful Derbarl Yerrigan (Swan River) in Claremont, Perth. The hospital has nine theatres, sixty-six inpatient beds, and a twenty-bed Procedure Unit. We are also proud to manage one of Perth's leading inpatient palliative care units and provide a highly reputed palliative care consultancy service to the Perth community (MPaCCS). We are a values-based not-for-profit organisation with an outstanding culture committed to employee health, well-being, and professional development.

Bethesda Health Care is seeking an experienced full-time Deputy Director of Nursing who has outstanding leadership and relationship-building skills and who can lead and support a stable and experienced clinical team in the delivery of high-quality health care now and into the future.

Reporting to the Director of Nursing, this role will be a great career opportunity for a clinical professional who is ready to be part of an organisation that is passionate about delivering exceptional patient care, committed to supporting and developing our staff and values our relationships with our doctors and other external parties.

### **About the role:**

This is a highly rewarding and significant role at the senior leadership level, leading a multi-disciplinary team, pivotal in leading and managing Clinical Services, and driving business process improvement initiatives and opportunities.

Working collaboratively with the Director of Nursing and the Executive Team, you will be responsible for achieving agreed targets for Clinical Operations across Perioperative, Surgical, and Palliative Care (including Metropolitan Palliative Care Consultancy Service - MPaCCS), contributing to the achievement of the overall strategic objectives of the organisation.

### **About you:**

This role would suit an experienced hospital manager with a demonstrated background in managing multiple and diverse clinical departments, establishing relationships with a wide range of stakeholders and the ability to deliver measurable outcomes focusing on service delivery.

You will be adept at building rapport with a wide range of people at all levels and utilise your communication skills to influence and clearly communicate in your dealings with others.



You are comfortable interchanging between a strategic and daily, task-focused role.

**Your success will be based on your:**

- Substantial proven leadership ability in managing clinical operations, quality, and risk within a healthcare environment.
- Experience leading and managing programs and initiatives in diverse service-focused settings.
- Proven ability to manage budgets and achieve financial targets for clinical units.
- Strong skills in resolving complex service and management issues.
- Effective communication and interpersonal skills to build relationships with stakeholders at all levels.
- Strategic thinking and ability to implement innovative solutions to enhance patient and doctor experiences.
- Commitment to fostering a positive workplace culture aligned with our values of teamwork, respect, integrity, compassion, excellence, and professionalism.
- Tertiary qualifications in Nursing, with current AHPRA registration and relevant checks (e.g., Police Clearance, Working with Children Check).

**Employee Benefits include:**

- Support and development to reach your full potential
- Professional and patient-centred modern work environment
- Attractive remuneration and benefits
- Generous Salary packaging options
- Access to on-site parking

**How to Apply:**

For further information and confidential enquiries, contact Donelle Rivett, Director of Nursing on, [drivett@bethesda.org.au](mailto:drivett@bethesda.org.au) or 08 9340 6300.

To view the job description, click [Deputy Director of Nursing.pdf](#). To apply, please email your CV with a cover letter outlining your experience in relation to the position and your completed [Application Form](#) to [drivett@bethesda.org.au](mailto:drivett@bethesda.org.au) by **Thursday, 19 September 2024**.

Please note that successful applicants will be contacted via phone or email.

We reserve the right to close applications before the specified closing date.